

**Alan Wiener** is the Court ADR Resources Director at the Maryland Judiciary's Mediation and Conflict Resolution Office (MACRO), where his primary responsibility is to promote and support ADR programs in Maryland's circuit courts. Alan consults with circuit courts and helps them utilize best practices to plan, implement, administer and improve ADR programs. He also designs, organizes and presents trainings for judges, court staff, and ADR practitioners. Alan is also one of the staff to the Judicial Council ADR Committee, and helps the committee develop statewide rules, standards of conduct, policies and forms to promote the availability, use and quality of court-connected ADR programs throughout Maryland.

Before joining MACRO in 2015, Alan worked for the California Administrative Office of the Courts for 12 years, where he had similar responsibilities for promoting and supporting court-connected ADR programs throughout that state and participated in the development of ethical standards and confidentiality rules for ADR providers.

Alan received an L.L.M. in Dispute Resolution from Pepperdine University School of Law in 2003 (subsuming a Masters in Dispute Resolution received from Pepperdine in 2000) and a Juris Doctorate from the University of San Diego School of Law in 1979. Before becoming fully engaged in ADR, he practiced law in San Diego, California for 20 years.